

NJC PAY AND GRADING SCALES

April 2022 Rates					April 2023 Rates				
SCP	Grades	Annual	Hourly Rate	Casual Rate	SCP	Grades	Annual	Hourly Rate	Casual Rate
		£	£	£			£	£	£
3	C	£20,812	£10.79	£11.95	3	C	£22,737	£11.79	£13.21
4	D	£21,189	£10.98	£12.16	4	D	£23,114	£11.98	£13.43
5	E	£21,575	£11.18	£12.38	5	E	£23,500	£12.18	£13.65
6		£21,968	£11.39	£12.61	6		£23,893	£12.38	£13.88
7	F	£22,369	£11.59	£12.84	7	F	£24,294	£12.59	£14.11
8		£22,777	£11.81	£13.07	8		£24,702	£12.80	£14.35
9	G	£23,194	£12.02	£13.31	9	G	£25,119	£13.02	£14.59
10		£23,620	£12.24	£13.56	10		£25,545	£13.24	£14.84
11		£24,054	£12.47	£13.81	11		£25,979	£13.47	£15.09
12		£24,496	£12.70	£14.06	12		£26,421	£13.69	£15.35
13	Not used				13	Not used			
14	H	£25,409	£13.17	£14.58	14	H	£27,334	£14.17	£15.88
15		£25,878	£13.41	£14.85	15		£27,803	£14.41	£16.15
16		£26,357	£13.66	£15.13	16		£28,282	£14.66	£16.43
17		£26,845	£13.91	£15.41	17		£28,770	£14.91	£16.71
18	Not used				18	Not used			
19	I	£27,852	£14.44	£15.99	19	I	£29,777	£15.43	£17.30
20		£28,371	£14.71	£16.28	20		£30,296	£15.70	£17.60
21		£28,900	£14.98	£16.59	21		£30,825	£15.98	£17.91
22		£29,439	£15.26	£16.90	22		£31,364	£16.26	£18.22
23	J	£30,151	£15.63	£17.31	23	J	£32,076	£16.63	£18.63
24		£31,099	£16.12	£17.85	24		£33,024	£17.12	£19.18
25		£32,020	£16.60	£18.38	25		£33,945	£17.59	£19.72
26		£32,909	£17.06	£18.89	26		£34,834	£18.06	£20.23
27	K	£33,820	£17.53	£19.41	27	K	£35,745	£18.53	£20.76
28		£34,723	£18.00	£19.93	28		£36,648	£19.00	£21.29
29		£35,411	£18.35	£20.33	29		£37,336	£19.35	£21.69
30		£36,298	£18.81	£20.83	30		£38,223	£19.81	£22.20
31	L	£37,261	£19.31	£21.39	31	L	£39,186	£20.31	£22.76
32		£38,296	£19.85	£21.98	32		£40,221	£20.85	£23.36
33		£39,493	£20.47	£22.67	33		£41,418	£21.47	£24.06
34	M	£40,478	£20.98	£23.23	34	M	£42,403	£21.98	£24.63
35		£41,496	£21.51	£23.82	35		£43,421	£22.51	£25.22
36		£42,503	£22.03	£24.40	36		£44,428	£23.03	£25.81
37		£43,516	£22.56	£24.98	37		£45,441	£23.55	£26.40
38	N	£44,539	£23.09	£25.57	38	N	£46,464	£24.08	£26.99
39		£45,495	£23.58	£26.11	39		£47,420	£24.58	£27.55
40		£46,549	£24.13	£26.72	40		£48,474	£25.13	£28.16
41	O	£47,573	£24.66	£27.31	41	O	£49,498	£25.66	£28.75
42		£48,587	£25.18	£27.89	42		£50,512	£26.18	£29.34
43		£49,590	£25.70	£28.46	43		£51,515	£26.70	£29.92
44	P	£50,726	£26.29	£29.12	44	P	£52,694	£27.31	£30.61
45		£51,953	£26.93	£29.82	45		£53,969	£27.97	£31.35
46		£53,046	£27.50	£30.45	46		£55,104	£28.56	£32.01
47	Q	£53,931	£27.95	£30.96	47	Q	£56,024	£29.04	£32.54
48		£54,837	£28.42	£31.48	48		£56,965	£29.53	£33.09
49	Not used				49	Not used			
50	SM4	£58,979	£30.57	£33.85	50	SM4	£61,267	£31.76	£35.59
51		£60,169	£31.19	£34.54	51		£62,504	£32.40	£36.31
52		£61,359	£31.80	£35.22	52		£63,740	£33.04	£37.03
53	Not used				53	Not used			
54	SM3	£63,737	£33.04	£36.58	54	SM3	£66,210	£34.32	£38.46
55		£64,925	£33.65	£37.27	55		£67,444	£34.96	£39.18
56		£66,109	£34.27	£37.95	56		£68,674	£35.60	£39.89
57	SM2	£75,158	£38.96	£43.14	57	SM2	£78,074	£40.47	£45.35
58	SM1	£84,034	£43.56	£48.23	58	SM1	£87,295	£45.25	£50.71